

MOTIONS CARRIED
at the
136th LIBERAL ASSEMBLY
Briar Rose Hotel and Zoom Video
Conference
on
2nd October 2021

Exempt SME's from stringent Employment Tribunal regulation

The Liberal Party recognises the vital role of Small and Medium-sized Enterprises (*SME's*) or small businesses in the need to create growth to increase economic recovery from the Covid pandemic.

This means that we need to create the balance of social needs and business flexibility to encourage growth whilst protecting workers rights.

Therefore, we call for an immediate review of rules applicable to *SME's* or small businesses with reference to employment law and to this end propose:

SME's be subject to the same balance of proof by any employee in any unfair dismissal proceeding

That the proof of being an unfair dismissal must not rest on procedural issues alone, but the substantive judgment by the employer was unreasonable

We would like to see greater use of arbitration and reconciliation.

We believe this protection be given to *SME's* or small business of equivalent to 20 full time employees as one tribunals case alone could threaten the viability of the business.

To improve the rights of employees the threshold for unfair dismissal claims would be reduced to 1 year.

Steve Radford and Policy development committee

Environmental Policy Statement

Nuclear Power

The Liberal Party opposes the long-term generation of electricity by nuclear fission but accept there are limitations on the availability of wind and solar power on a 24-hour basis and that the global Climate Change crisis dictates prompt action.

The Party acknowledges that largescale offline storage for solar and wind power is still a decade or more away and there is a current need to maintain a baseline on the national grid to prevent rolling blackouts at times of peak demand.

We would look to short term nuclear fission schemes to cover short term energy requirements until replaced by greener alternatives.

Liberals remain committed to the long-term phasing out of the use of nuclear fission but support the continued research and development on nuclear fusion.

Fusion reactors use hydrogen as their fuel, the simplest atomic element and leave's none of the radioactive waste created by the splitting of the more complex Uranium atom. They produce no CO2 and are available on a 24-hour basis to maintain the baseline of the national grid.

The party believes that the long-term solution to the issues of renewable energy lays in better battery capacity and a smart national grid to accommodate green energy and calls for intensified research and investment in these areas.

Policy Development Committee

Taxation Policy Debate

Referred back to the Policy Development committee to clarify the role of LVT.

Agricultural Policy Statement

The United Kingdom is now in a unique position to ensure sustained food production.

Subsidies have encouraged intensive farming methods which have created large field systems and the loss of hedgerows which act as wildlife corridors. This has inevitably encouraged over production for its own sake and inflated supermarket waste.

Boosting domestic food production in the name of food security is irrelevant for any nation able to buy and sell on the international market with the benefits of tariff free trade.

Another danger with subsidies is that they make food cheaper elsewhere whilst over exploiting local resources and producing unnecessary surpluses which are then stored to maintain market prices.

The country needs to adopt sustainable land usage and distribution, not invasive agriculture, or adverse use of the landscape.

This country should aim to establish sustainable local production post BREXIT with a safety net to support transition in change of agriculture and to allow people to leave the industry.

Subsidies keep unprofitable farmers in business and encourage marginal activities such as hill farming which are not economically viable and caused environmental degradation through over grazing.

At the same time tax breaks on capital gains, inheritance tax and fuel subsidies increase land values preventing new entrants to farming due to unrealistic land prices and stifle innovation.

Payments could be made in a more targeted and efficient manner, specifically tailored to the meet the needs of farming and citizens in the UK .

We would encourage an Environmental land management system where regional authorities would be granted funding to promote rewilding & green activities with a bidding scheme to encourage innovative and environmentally beneficial initiatives.

We welcome local environmental initiatives which encourage biodiversity and reduce flood risk such as tree planting and hedgerow laying.

We also support local workers alliance such as that on Exmoor and the creation of regional Agriculture Boards to support local agricultural businesses.

We believe regional food processing reduces transportation costs and the carbon footprint of food stuffs as well as securing local employment.

The party would retain high food standards so there is not a race to the bottom and consumers receive basic protection.

Policy development Committee

Fisheries Policy Debate

To be referred to regional Association's in Cornwall and Scotland for local comment.

Appendix 1

Liberal Party Emblem Change

The Liberal Party NEC has been actively looking at modernising the party emblem and our social media presence.

The following images and emblems have been approved by annual Assembly subject to registration acceptance by the Election commission.

We would like to credit Farès K Moussa with these images and thank all those who were involved in the debate on the adoption of this.

PRINCIPAL (BANNER)

Trebuchet



Halyard



Utile



This greyscale image would be used for the ballot paper.



Please note the original sunburst emblem will be retained for local campaigns

